



<b>Title:</b>	<b>Health &amp; Safety Manual</b>	<b>Chapter Number:</b>	<b>1</b>
		<b>Revision #</b>	<b>3</b>
<b>Policy for:</b>	<b>Health &amp; Safety Policy</b>	<b>Date Issued:</b>	<b>Sept 15, 2011</b>
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Inland Technologies Canada Inc is committed to ensuring the protection of its Employees/subcontractors and other persons at or near the workplace because it wants to protect life, health and property by designing, building and operating its facilities with safety foremost in mind.

Inland Technologies Canada Inc shares the responsibility for maintaining a healthy and safe workplace with its employees/subcontractors by ensuring equipment and practices are in places that incorporate sound health and safety considerations and that employees are provided with appropriate training to perform their duties in a healthy and safe manner.

All Inland Technologies Canada Inc personnel recognize that the workplace may include locations that contain hazards, therefore all personnel are committed to practices that ensure health and safety throughout the work environment and to regular workplace inspections.

- Management will ensure that all applicable legal requirements relative to occupational health and safety are met or exceeded and accepts the responsibility for leadership of the Health and Safety Program, for its effectiveness and improvement and for providing the safeguards required to ensure safe conditions.
  - Supervisor/safety representative are responsible for developing the proper attitudes toward health and safety in themselves and in those they supervise and for ensuring that all operations are performed with the utmost regard for the health and safety of all personnel involved.
  - Employees/subcontractors are responsible for wholehearted, genuine cooperation with all aspects of the Health and Safety Program, including compliance with all rules and regulations and for continually practicing safety while performing their duties.
- \* The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees/subcontractors should be familiar with the Occupational Health and Safety Act.

Signed: \_\_\_\_\_

Dated: \_\_\_\_\_

25 / AUG / 2011